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# Kurt Gray

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## Employment:

Assistant Professor, University of North Carolina, Chapel Hill (2012 – )  
Assistant Professor, University of Maryland, College Park (2010 – 2012)

## Education:

Harvard University, Cambridge, MA (2004 – 2010)  
Ph.D, Social Psychology  
Advisor: Daniel Wegner  
University of Waterloo, Waterloo, ON (1999 – 2003)  
Honors BSc. Psychology, Earth Science Minor  
Alumni Gold Medal

## Research Interests:

Moral Judgment, Mind Perception, Decision Making, Pain, Religion, Evolution of Cooperation

## Peer-Reviewed Publications:

- Schein, C. & Gray, K. (in press). The prototype model of blame: Freeing moral cognition from linearity and little boxes. *Psychological Inquiry*.
- Gray, K.\*, Schein, C.\*, & Ward, A. F. (in press). The myth of harmless wrongs in moral cognition: Automatic dyadic completion from sin to suffering. *Journal of Experimental Psychology: General*.
- Gray, K.\*, Rand, D. G.\*, Eyal, E., Lewis, K., Hershman, S. & Norton, M. I. (in press). The emergence of “Us and Them” in 80 lines of code: Modeling group genesis in homogeneous populations. *Psychological Science*.
- Lewis, K. & Gray, K. & Meierhenrich, J. (2014). The structure of online activism. *Sociological Science*, 1, 1-9.
- Gray, K. & Ward, A. F. & Norton, M. I. (2014). Paying it forward: Generalized reciprocity and the limits of generosity. *Journal of Experimental Psychology: General*, 143, 247-254.

- Leimgruber, K. L., Ward, A. F., Widness, J., Norton, M. I., Olson, K. R., Gray, K., Santos, L. R. (2014). Give what you get: Capuchin monkeys (*Cebus apella*) and 4-year-old children pay forward positive and negative outcomes to conspecifics. *PLoS One*, *9*: e87035.
- Gray, K. & Wegner, D. M. (2013). Six guidelines for interesting research. *Perspectives in Psychological Science*, *8*(5), 549-553.
- Gray, K. & Schein, C. (2012). Two minds vs. two philosophies: Mind perception defines morality and dissolves the debate between deontology and utilitarianism. *Review of Philosophy and Psychology*, *3*, 405-423
- Gray, K., Young, L., Waytz, A. (2012). Mind perception is the essence of morality. *Psychological Inquiry*, *23*(2), 101-124. [target article]
- Gray, K., Waytz, A., Young, L. (2012). The moral dyad: A fundamental template unifying moral judgment. *Psychological Inquiry*, *23*, 206-215. [reply to commentaries]
- Gray, K. & Wegner, D. M. (2012). Feeling robots and human zombies: Mind perception and the uncanny valley. *Cognition*, *125*, 125-130.
- Gray, K. (2012). The power of good intentions: Perceived benevolence soothes pain, increases pleasure, and improves taste. *Social Psychological and Personality Science*, *3*(5), 639-645.
- Cushman, F., Gray, K., Gaffey, A. & Mendes, W. B. (2012). Simulating murder: The aversion to harmful actions. *Emotion*, *12*(1), 2-7.
- Gray, K., Knobe, J., Sheskin, M., Bloom, P. & Barrett, L. F. (2011). More than a body: Mind perception and the surprising nature of objectification. *Journal of Personality and Social Psychology*, *101*(6), 1207-1220.
- Gray, K., Knickman, A. & Wegner, D. M. (2011). More dead than dead: Perceptions of people in persistent vegetative states. *Cognition*, *121*, 275-280.
- Gray, K. & Wegner, D. M. (2011). Dimensions of moral emotions. *Emotion Review*, *3*(3), 227-229.
- Gray, K. & Wegner, D. M. (2011). To escape blame, don't be a hero – be a victim. *Journal of Experimental Social Psychology*, *47*, 516-519.
- Gray, K., Jenkins, A. C., Heberlein, A. S., & Wegner, D. M. (2011). Distortions of mind perception in psychopathology. *Proceedings of the National Academy of Sciences*, *108*(2), 477 -479.
- Gray, K. (2010). Moral transformation: Good and evil turn the weak into the mighty. *Social Psychological and Personality Science*, *1*(3), 253-258
- Waytz, A., Gray, K., Epley, N. & Wegner, D. M. (2010). Causes and consequences of mind perception. *Trends in Cognitive Science*, *14*, 383-388.

- Gray, K. & Wegner, D. M. (2010). Blaming God for our pain: Human suffering and the divine mind. *Personality and Social Psychology Review*, 14(1) 7-16.
- Gray, K. & Wegner, D. M. (2010). Torture and judgments of guilt. *Journal of Experimental Social Psychology*, 46(1), 233-235.
- Gray, K. & Wegner, D. M. (2009). Moral typecasting: Divergent perceptions of moral agents and moral patients. *Journal of Personality and Social Psychology*, 96(3), 505-520.
- Gray, K. & Wegner, D. M. (2008). The sting of intentional pain. *Psychological Science*, 19, 1260-1262.
- Gray, H. M., Gray, K. & Wegner, D. M. (2007). Dimensions of mind perception. *Science*, 315, 619.

### **Other Publications:**

- Schwartz, C.E., Quaranto, B.R. & Gray K. (2013) Altruism and health: Theoretical perspectives. In: Efklides, A. and Moraitou, D. (Eds.) *Quality of Life: A Positive Psychology Perspective*. New York, NY: Springer, 107-124.
- Gray, K. & Schein, C. (2011). When your life is on the line, be a victim, not a hero. *The Jury Expert*, 28(6), 1-7.
- Gray, K. & Wegner, D. M. (2011). Morality takes two: Dyadic morality and mind perception. In P. Shaver & M. Mikulincer (Eds.), *The Social Psychology of Morality*. APA Press.
- Morewedge, C. K., Gray, K. & Wegner, D. M. (2010). Perish the forethought: Premeditation engenders misperceptions of personal control. In R. Hassin, K. Ochsner, & Y. Trope (Eds.), *Self control in society, mind, and brain*. Oxford University Press, 260-278.
- Gray, K. & Wegner, D. M. (2007). Apparent mental causation. In R. Baumeister, & K. Vohs (Eds.) *The Encyclopedia of Social Psychology*. Thousand Oaks, CA: Sage Publications.
- Preston, J., Gray, K. & Wegner, D. M. (2006). The Godfather of soul. *Behavioral and Brain Sciences*, 29(5), 482-483.

### **Manuscripts Under Review or Revision:**

- Gray, K., & Keeney, J. (invited resubmission). *Impure, or Just Weird and Trivial?: Confounds Raise Questions about Moral Pluralism*.
- Schein, C., & Gray, K. (under revision). *Thou shalt not harm: The centrality of victims in moral judgment*.
- Cameron, C. D., Lindquist, K. A., & Gray, K. (under revision). *Fuzzy boundaries and global correspondences: Deconstructing the relationship between morality and emotions*.

### **Awards:**

APS Janet Spence Award for Transformative Early Career Research (2014)

Theoretical Innovation Award, Society for Personality and Social Psychology (2013)  
Rising Star Award, Association for Psychological Science (2013)  
Psi Chi Undergraduate Teaching Award (2013)

### **Grants:**

The Immortality of Morality (\$250,000) (2013-2015)  
The John Templeton Foundation via The Immortality Project.  
Principle Investigator

Eliot Fellowship (\$25,000) (2009-2010)  
Harvard University  
· Top tier of dissertation completion grants

Restricted Funds Research Grant (\$3,500) (2007,08,09)  
Harvard Psychology Department (awarded 3 times)

Humane Studies Fellowship (\$5,000) (2007,08,09)  
Institute for Humane Studies (awarded 3 times)  
· Awarded to support research examining rights and responsibilities

Next Generation Grant (\$5,000) (2007)  
Harvard Program on Negotiation  
· Used to support empirical research on negotiation

SSHRC Postgraduate Scholarship (\$80,000) (2005-2009)  
Social Sciences and Humanities Research Council  
· Supported research on moral decision making

NSERC Postgraduate Scholarship (\$18,000) (2004)  
Natural Science and Engineering Research Council  
· Supported research on judgments and decision making

Alumni Gold Medal, Faculty of Science (2003)  
University of Waterloo  
· Highest honor for an undergraduate student at Waterloo

NSERC Undergraduate Student Research Award (\$5,000) (2002, 2003)  
Natural Science and Engineering Research Council (awarded twice)  
Held at the University of Waterloo, supervisor: Dr. Phil Merikle

### **Chaired Conferences and Symposia**

Gray, K. & Waytz, A. (2012). *Mind Perception*. Pre-Conference at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA. Speakers: Thalia Wheatley,

Jason Mitchell, Rebecca Saxe, Liane Young, Alison Gopnik, Joshua Knobe, Ara Norenzayan and Jonah Lehrer.

Graham, J. & Gray, K. (2011). *The power of virtue: How goodness transforms and compels*. Speakers: Benoit Monin, David Pizarro, Dan McAdams. Symposium to be presented at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.

Gray, K. (2010). *Finding Mind: Attributing (and Denying) Inner Life to People, Machines and Gods*. Speakers: Nick Epley, Nick Haslam, Jesse Bering. Symposium presented at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV.

### **Conference Presentations:**

Gray, K. (2014). *Reunifying Morality*. Paper presented at the Morality and Justice SPSP Preconference, Austin TX.

Gray, K. & Schein, C. (2014). *Descriptive Differences, Common Cognition: A Universal Dyadic Moral Template*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), Austin TX.

Gray, K., Rand, D. G., Eyal, E., Lewis, K., Hershman, S. & Norton, M. I. (February, 2014). *The emergence of "Us and Them" in 80 lines of code: Modeling group genesis in homogeneous populations*. Paper presented at the Dynamical Systems and Computational Modeling in Social Psychology SPSP Preconference, Austin, TX.

Gray, K., Schein, C., & Ward A. F. (June, 2013). *The Harm Hypothesis: Moral Judgment is Unified by a Dyadic Template of Perceived Harm*. Paper presented at the Society for Philosophy and Psychology, Providence, RI.

Gray, K., Ward, A.F., & Norton, M.I. (February, 2013). *Paying it forward: Generalized reciprocity and the limits of generosity*. Paper presented at the Society for Consumer Psychology, San Antonio, TX.

Gray, K. (2012). *Mind perception is the essence of morality*. Paper presented at the Mind Perception Preconference held at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA.

Gray, K. & Ward, A. F. (2011). *The harm hypothesis: Perceived harm unifies morality*. Paper presented at the Annual Meeting of the Society for Experimental Social Psychology (SESP), Washington, DC.

Gray, K. (2011). *Mind perception as the basis for morality*. Paper presented at the 18th Annual Association for Psychological Science Convention, Washington, DC.

Gray, K. (2011). *Mind perception as the basis for morality*. Paper presented at the Second Annual Experimental Philosophy Conference (NYU), New York, NY. Invited talk.

- Gray, K. (2011). *Moral transformation: Virtue (and vice) increase agency*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX.
- Gray, K. (2010). *Conniving livestock and cruel gods: Perceiving moral agents to make sense of suffering*. Paper presented at the Annual Meeting of the Society for Experimental Social Psychology (SESP), Minneapolis, MN.
- Gray, K., Ward, A. F. & Norton, M. (2010). *Greed – but not generosity – is paid forward*. Paper presented at the Annual Meeting of the Association for Consumer Research (ACR), Jacksonville, FL.
- Gray, K. & Wegner, D. M. (2010). *Perceiving the Mind of God: the Ultimate Moral Agent*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV.
- Gray, K. & Wegner, D. M. (2009). *Torture and judgments of guilt*. Paper presented at the Annual Meeting of the Society for Judgment and Decision Making (SJDM), Boston, MA.
- Gray, K. & Wegner, D. M. (2009). *Malice Aforethought: Intention and the Experience of Pain*. Paper presented at the Annual Meeting of the Society for Experimental Social Psychology (SESP), Portland, MN.
- Gray, K. & Wegner, D. M. (2008). *Moral Typecasting: Heroes don't cry and orphans get away with murder*. Paper presented at the Ninth Annual Meeting of the Society for Personality and Social Psychology (SPSP), Albuquerque, NM.

## Invited Talks:

Ohio University	Athens, OH	April, 2014
USC Marshall School of Business	Los Angeles, CA	April, 2014
Duke University	Durham, NC	September, 2012
UC – Irvine	Irvine, CA	January, 2012
UC – San Diego	San Diego, CA	January, 2012
University of North Carolina	Chapel Hill, NC	January, 2012
TEDx San Diego	San Diego, CA	November, 2011
Harvard University/Wegstock	Cambridge, MA	September, 2011
University of Waterloo	Waterloo, ON	June, 2011
MIT/Kavli Program	Cambridge, MA	June, 2011
Georgetown University	Washington, DC	March, 2011
Princeton University	Princeton, NJ	November, 2010
TEDx San Diego	San Diego, CA	November, 2010
Carnegie-Mellon University	Pittsburgh, PA	October, 2010
Chicago Booth School of Business	Chicago, IL	January, 2010
University of Maryland	College Park, MD	December, 2010
University of Toronto	Toronto, ON	November, 2009
Yale University	New Haven, CT	November, 2009
Dartmouth College/Minary	Holderness, NH	August, 2009
Northeastern University	Boston, MA	February, 2009

**Teaching:**

Instructor, Advanced Social Psychology (Psy 490), Undergraduate lecture	(2013)
Rating: 4.8/5.0; Departmental teaching commendation	
Instructor, Moral Social Psychology (Psy 868), Graduate seminar	(2012)
Instructor, Mind Perception, Graduate seminar	(2011)
Instructor, Advanced Social Psychology, Undergraduate lecture	(2011)
Rating: 3.8/4.0	
Head Teaching Fellow, Introductory Psychology	(2009)
Teaching Fellow, Research Methods	(2007)
Instructor, Sophomore Tutorial in Social Psychology	(2006)
Teaching Fellow, Introduction to Statistics	(2005)

**Professional Memberships:**

Society for Personality and Social Psychology  
 Association for Psychological Science

**Editorial Service:**

Consulting Editor — Personality and Social Psychology Bulletin (2013- )

**Ad Hoc Reviewer:**

Science  
 Psychological Science  
 Psychological Review  
 Journal of Personality and Social Psychology  
 Journal of Experimental Psychology: General  
 Social Psychology and Personality Science  
 Personality and Social Psychology Bulletin  
 Personality and Social Psychology Review  
 Current Directions in Psychological Science  
 Journal of Experimental Social Psychology  
 Social Cognition  
 Cognitive Science  
 British Journal of Social Psychology  
 Behavioral and Brain Sciences  
 Biological Psychology  
 Cognition  
 Philosophical Psychology  
 Consciousness and Cognition  
 Review of Philosophy and Psychology  
 Religion, Brain & Behavior

## **Selected Press Coverage:**

<a href="#"><u>Aeon Magazine</u></a>	November, 2013
<a href="#"><u>Scientific American</u></a>	November, 2013
<a href="#"><u>The Economist</u></a>	July, 2012
<a href="#"><u>The Telegraph</u></a>	Jan, 2012
<a href="#"><u>Glamour</u></a>	Jan, 2012
<a href="#"><u>Daily Mail</u></a>	Jan, 2012
<a href="#"><u>Wired</u></a>	Nov, 2011
<a href="#"><u>LA Times</u></a>	Aug, 2011
<a href="#"><u>The Economist</u></a>	Aug, 2011
<a href="#"><u>Daily Mail</u></a>	Feb, 2011
<a href="#"><u>Boston Globe</u></a>	July, 2010
<a href="#"><u>Harvard Magazine</u></a>	April, 2010
<a href="#"><u>Boston Globe</u></a>	April, 2010
<a href="#"><u>New York Times</u></a>	Dec, 2008
<a href="#"><u>The Economist</u></a>	Dec, 2008